ROAD CREW LEADER

GENERAL DEFINITION OF WORK:

Performs difficult semiskilled and skilled work supervising and participating in the work of a maintenance, repair or construction crew; performs related work as required. Work is performed under the general supervision of the Road Superintendent and Assistant Superintendent. Limited supervision is exercised over an assigned work crew.

TYPICAL TASKS:

- Assigns, supervises and participates in the work of semiskilled and/or skilled workers and equipment operators in the repair, maintenance or construction of streets, drainage facilities, municipal grounds and facilities, leaf collection, curb replacement and grading work;
- Performs or assists in performing more difficult repair and construction tasks;
- Inspects work in progress to assure conformance with instructions;
- Makes and adjusts work assignments on the job;
- Operates a variety of construction and maintenance equipment including backhoe, front end loader, grader, dump trucks, steel and rubber tire roller, leaf collection equipment; street sweeper, tractor, mower and related equipment;
- Inspects vehicles and equipment prior to use;
- Participates in snow and ice control operation and operates plowing equipment;
- Prepares work reports;
- Trains and instructs subordinates:
- Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of the trade(s) required in road maintenance, repair and/or construction work; thorough knowledge of the occupational hazards and safety precautions of the work; ability to assign and supervise the work of others; ability to maintain records and prepare reports; ability to skillfully use the specialized tools and operate equipment related to the area assigned; ability to work independently; good physical condition enough to perform labor intensive work tasks.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from high school and extensive experience in maintenance, repair or construction work. Knowledge of computers and other electronic data collection equipment a plus.

SPECIAL REQUIREMENTS:

Possession of a Class A Commercial driver's license (CDL) issued by the State of Pennsylvania or have a class B CDL and obtain a class A CDL within 9 months of being hired.