

## **ROAD MAINTENANCE CREW**

### **JOB SUMMARY**

The Public Works Road Crew perform a wide variety of maintenance tasks that provide and sustain roads, drainage structures, equipment and services essential to the welfare and acceptable quality of life for the citizens of Patton Township. To perform this job successfully one must be able to perform the duties and tasks listed below. Listed below are the requirements, qualifications, duties, knowledge, skill and abilities that are required at the time of hire and for continued employment.

### **REQUIREMENTS AND QUALIFICATIONS**

- Any combination of education and experience equivalent to graduation from high school;
- A valid Class B (minimum) Commercial Driver's License (CDL) in the Commonwealth of Pennsylvania or the ability and desire to obtain the same within 6 months from date of hire;
- Some experience in maintenance and construction work;
- Experience with, construction equipment, technology and computers a plus.

### **DUTIES AND TYPICAL TASKS**

Performs intermediate semiskilled and skilled work in the maintenance of Township streets, roads, drainage ways, storm sewer network, equipment and other facilities; does related work as required. Work is performed under regular supervision throughout a typical 40 hour work week, shifts vary with the season. Some overtime work is required.

- Meet with supervisors or foreman at least once per day to get work orders and other pertinent information related to work assignments;
- Discuss and ask questions about work assignments to better understand the job and your specific duties as part of the crew working on those assignments;
- Collects leaves and brush using one-man leaf truck, leaf blower, chipper, backhoe and trucks;
- Performs demolition work of concrete, and asphalt in preparation of replacement;
- Performs concrete work to install curbing, sidewalks, and driveway aprons along streets and roads including setting forms, pouring concrete, vibration and troweling concrete;
- Performs work to install asphalt pavement on Township roadways;
- Repairs cracks, potholes, and pavement edges of roadways;
- Performs work to maintain storm sewer network, including pipe jointing, excavation, pre-cast inlet replacement, concrete forming and pouring;
- Perform maintenance work within public right-of-way and Township property including mowing grass, grass and tree trimming, and landscape mulch replacement;
- Performs snow removal and ice control activities during winter months including operation of plowing equipment, application of salt and shoveling as required.
- Assists the mechanic in maintenance and daily cleanliness of vehicles and equipment;
- Performs work related to painting of pavement lines and markings on Township streets and within intersections;
- Operates equipment including backhoe, front end loader, dump trucks, street sweeper, compactors, one-man leaf truck, mower, tractor and variety of powered hand tools;
- Tasks of this job include physical activities including lifting, grabbing, climbing, kneeling, standing, pulling, pushing, walking, balancing, hearing/listening and other repetitive motions;
- Performs related tasks as required.

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Possess a general knowledge of road maintenance and construction techniques and methods;
- Possess a general knowledge of equipment maintenance techniques;
- Possess a general knowledge of the hazards of the work and necessary safety precautions;
- Ability to understand and follow specific oral and written instructions;
- Ability to perform manual labor for extended periods, often under adverse weather conditions;

- Ability to establish and maintain effective working relationships with associates;
- Skilled in the use of a variety of hand tools and operation of motorized equipment;
- Must be in good physical condition for the physically demanding tasks of the job.

**SPECIAL REQUIREMENTS**

U.S. Department of Transportation (DOT) drug screening and background/driver's license check prior to employment. On-going alcohol and drug screening in accordance with the DOT and the Federal Motor Carrier Safety Administration.